



Healthy Baby Network

Fatherhood Community Health Worker (FT)

Position Summary:

The Fatherhood Community Health Worker (CHW) provides care coordination, referrals and follow-up, and birth and parenting education for Fathers to achieve appropriate child health, social and emotional development and milestone achievement. The Fatherhood CHW works to establish and maintain trust, provide needed support and advocacy for Fathers, and participates in regular review of program outcomes and needed adjustments. Reports to the Fatherhood Coordinator.

Minimum Qualifications:

- Associates Degree (Bachelors preferred) in human services field or equivalent professional experiences and a demonstrated commitment to developing and supporting Fatherhood at individual and community levels
- Experience coaching individuals and/or groups
- Relevant knowledge of perinatal health and human service agencies within the community, as well as fatherhood specific resources.
- Commitment to culturally responsive care, and understanding Fatherhood as a social determinant of health
- Strong experience working with racially, ethnically, and culturally diverse populations in the inner city of Rochester
- Ability to acknowledge, discuss and address racial equity issues impacting health
- Community affiliations in existing efforts to address Fatherhood and/or supporting Fathers
- Strong written, verbal, interpersonal, organizational, and problem solving skills
- Fluent in use of the internet and Windows-based computer systems
- Flexible hours, willing to work some evenings and weekends
- Valid NYS Driver's License and reliable transportation

Duties and Responsibilities:

- Identify and recruit Fathers to engage
- Conduct home visits
- Assess consumer requests for support and refer appropriately
- Document in electronic system outreach attempts, referrals, and follow-up
- Travel extensively to client homes, community locations, various agencies, and other outreach destinations
- Maintain knowledge human services and community resources
- Maintain a robust understanding of Rochester neighborhoods, their assets, and their challenges
- Demonstrate a high level of professionalism at all times
- Communicate effectively with Fathers, their Partners, Families and agency staff
- Strengthen Fatherhood engagement and retention through outreach, recruitment, and relationship building
- Represent agency and program at relevant community collaborations and events
- Additional duties or projects as assigned

Salary Range: \$28,000 - \$30,000

To apply, submit a **cover letter, resume, references and a writing sample** by email to Sherita Bullock at Sherita@healthy-baby.net by Friday, August 23, 2019.

Healthy Baby Network is an equal opportunity employer. We offer a generous benefits package, flexible work hours, and a collegial work environment. For more information about Healthy Baby Network, visit www.healthy-baby.net.

Every mother, Every baby