



Healthy Baby Network

Position Available Doula

Position Summary

The Doula provides prenatal, delivery, and postpartum doula care to pregnant women who screen as high risk for adverse health and birth outcomes. The Doula will provide culturally responsive care, education, and support through home visits and during and after birth. Visits will focus on improving health and birth outcomes, and building resilience and support for Families. The Doula reports to the Doula Coordinator.

Minimum Qualifications

- Doula Certification through DONA, ICEA, or other nationally recognized Doula certification
- Experience providing Doula care with Mothers and Families designated as high risk/high need preferred
- Ability to acknowledge, discuss, and address racial equity issues impacting health
- Relevant knowledge of social determinants of health, the impact of structural racism on birth outcomes, and a commitment to culturally responsive care
- Relevant knowledge of perinatal health and human service agencies within our Rochester Community
- Bachelor's Degree in Human Services field or 5 years of equivalent experience in Maternal and Child Health
- Strong written, verbal, interpersonal, organizational, and problem solving skills
- Fluent in use of the internet and Windows-based computer systems
- Flexible hours, willing to work some evenings and weekends
- Must have ability to reliably attend agency and community meetings offsite

Duties and Responsibilities

- Provide doula care to Mothers enrolled in our program, including during the prenatal, at birth, and postpartum periods of care
- Track and report deliverables, maintain comprehensive client records
- Collaborate with Community Partners and other Healthy Baby Network staff as needed to ensure culturally competent doula care informs Healthy Baby Network's larger role as champions for Maternal and Child Health
- Identify and/or suggest programs and collaborations to provide women of childbearing age appropriate medical and support services that minimize or eliminate barriers to their optimal health
- Work with all Partners (including medical and non-medical providers) to assess, advocate, and address structural issues, structural racism, bias, and racial health disparities impairing optimum health and birth outcomes
- Maintain competency in emergent Maternal Child Health issues and best practices in doula care
- Communicate effectively with Mothers, their Partners, Families and agency staff
- Maintain current knowledge of health and social trends impacting Rochester, NY, including assets and challenges
- Demonstrate a high level of professionalism at all times
- Develop and maintain a robust understanding of Rochester neighborhoods

Salary Range: \$32,000 - \$35,000

To apply, submit a **cover letter, resume, references, and writing sample** by email to Sherita Bullock at sherita@healthy-baby.net by **August 31, 2019**.

Healthy Baby Network is an equal opportunity employer. We offer a generous benefits package, flexible work hours, and a collegial work environment. For more information about Healthy Baby Network, visit www.healthy-baby.net.

Every mother, Every baby

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